



Football PEI is committed to the True Sport Principles. The following document has been created for Football PEI's use, from the True Sport document - 'Player Selection Process: A value-based and principle-driven guide to player selection'.

PLAYER SELECTION PROCESS

Football PEI's mission is to provide a competitive football experience that inspires excellence, promotes good health, develops character and builds strong relationships that strengthen our community. We recognize a broad range of abilities and commitment among our athletes. We strive to provide age-appropriate instruction and competition within the constraints of time and additional resources.

Football PEI does not discriminate on the basis of gender, race, sexual orientation, national origin or religious affiliations. We seek to place athletes, with similar desires and objectively assessed abilities, together to maximize their enjoyment and development.

In the right environment, sport comes closer than almost any other cultural activity in delivering equal opportunity for all. This environment – one that is fair, safe and open to everyone – creates a sport experience that will teach the right lessons and will celebrate physical and ethical achievements. This is what we know as good sport. It is with this intent that we are committed to a fun and fair environment that develops self-confidence and leadership skills. This commitment begins with our ***Coach Selection Process*** and continues with our ***Player Selection Process***.

Our sport and its coaches teach skills and strategy, and also contribute to building character in youth. Although competition and the desire to win is an important element of any sport, when good sport is sacrificed for winning at all costs, the sport, the athletes, the coaches and the community lose something special. The future of our sport lies with great coaches and, as such, we are committed to recruiting, developing and mentoring the best coaches available and to ensuring they deliver programming that is fair, safe and open to everyone.

By promoting sport at its best—good sport – we seize the opportunity to instill character, strengthen the community and increase opportunities for excellence. To achieve these goals, Football PEI is committed to creating an atmosphere where the True Sport Principles work in balance with one another at all times.



GLOSSARY OF TERMS

Board of Directors (BOD): A body of elected or appointed members who jointly oversee the activities of a provincial sport organization (PSO). The duties of the BOD are set by the organization's by-laws. These members understand their legal and fiduciary responsibilities, exercise due diligence that is consistent with their duty of care, are familiar with the association's activities and are fully informed of the financial status of the association.

Executive Director (ED): Oversees the day-to-day operation of the PSO, along with the implementation of a provincial Long-Term Athlete Development (LTAD), which includes a Coach Selection Committee (CSC) and a Player Selection Committee (PSC). The ED serves as the liaison between the committees (CSC/PSC) and the Board of Directors (BOD).

Athlete Development Manager (ADM): Responsible for managing all aspects of Athlete Development (AD), including but not limited to player training, assessments and evaluations, and the implementation of the High-Performance Program (HPP).

High-Performance Program Committee (HPPC): A committee established to execute the delivery of the Provincial Sport Organization's (PSO's) High-Performance Program (HPP). The ED is the Chair of the HPPC.

Coach Selection Committee (CSC): A committee established to select coaches in a consistent, fair, and transparent way using a standardized approach. This committee develops, reviews and implements an application process and selection pools and is responsible for assessing and evaluating coach performance.

Player Selection Committee (PSC): Consists of the Coach Selection Committee (CSC) along with the selected head coach and appointed assistant coach of each provincial team. This committee selects players for teams at all levels of play in a consistent, fair, and transparent way using a standardized approach of player assessments and evaluations.



PLAYER SELECTION PROCESS

The Player Selection Process (PSP) aligns with the values and principles of the True Sport Movement, providing a fair, inclusive, and transparent pathway for identifying athletes for provincial-level play. This approach ensures that all athletes have an equal opportunity to demonstrate their skills and potential in a supportive and accessible environment.

The Player Selection Process is comprised of the following phases;

Phase 1: Identification (ID) Camp

The first phase of the Player Selection Process, ID Camps, are open to all eligible athletes within the respective age-groups. These sessions are designed to identify new and emerging talent while offering equitable opportunities for all participants to showcase their abilities.

To be considered for Phase 2, athletes are very strongly encouraged to register for and attend Phase 1. Being a part of Phase 1 is not a mandatory component, but does help to ensure that every athlete can be evaluated in a standardized environment, providing consistency in the identification process.

In some rare cases, athletes who are unable to attend Phase 1 due to injury or other pre-approved reasons, may be selected to Phase 2. In these circumstances, previous performance in football activities may be taken into consideration as part of the evaluation process. This ensures that all deserving athletes have a pathway to provincial consideration while upholding fairness in the process.

Phase 2: Final Rosters

Phase 2 is an invite-only stage to the Final Tournament Rosters (and Reserves) where selected athletes are given the opportunity to demonstrate their readiness for provincial-level play. Athletes invited to this phase are identified based on their performance during Phase 1 and, where applicable, any additional considerations such as past contributions or unique circumstances may be considered.

Each National/Atlantic tournament lists its own minimum and maximum number of athletes that can be named to the Final Rosters. It is up to the Head Coach of each team to determine how many athletes they will roster. This decision must be reviewed and approved by the Player Selection Committee.



TRUE SPORT ALIGNMENT

The Player Selection Process aligns with the True Sport principles by:

- **Ensuring Inclusion:** Every eligible athlete has the opportunity to participate in Phase 1 and be evaluated fairly.
- **Fostering Accessibility:** While attendance is highly encouraged, optional attendance in Phase 1 ensures athletes with varying schedules or commitments can still be considered.
- **Encouraging Excellence:** Recognizing and considering previous performance alongside new evaluations creates a balanced pathway for both emerging and established athletes.
- **Promoting Fairness:** Using a standardized evaluation process across all sessions while allowing for reasonable exceptions ensures an equitable selection process.

This approach ensures fairness, accessibility, and consideration of individual circumstances while maintaining a high standard for provincial selection. By emphasizing attendance in Phase 1, while accommodating exceptional cases, Football PEI upholds the values of True Sport and fosters an open, transparent, and inclusive pathway for all athletes aspiring to compete at the provincial-level.



PLAYER EVALUATION PROCESS

Coach Orientation Meeting: Selected coaches, the Player Selection Committee (PSC), and any evaluators meet to:

- Discuss potential challenges and solutions to team formation, position needs, and player selection within each team;
- Review coach viability, team viability/appointments, and levels of competition for the following season;
- Discuss and agree upon parameters for the assessment and evaluation process:
 - A schedule, including ID Camps, evaluation/ranking meeting, communication timelines, deadlines, etc.;
 - Identify coaches who will take part in evaluation rankings and lead communications;
 - Discuss, agree upon and review evaluation criteria and proposed weighting.

Evaluation/Ranking Meetings: To be led by the Player Selection Committee and attended by each age-group Head Coach (separate meetings for each team).

- Discuss athlete evaluations and rankings following Phase 1:
 - Determine the Final Rosters for Phase 2, with approval of evaluations / rankings from Player Selection Committee.